

Boise Chordsmen Board Meeting

Date: July 27, 2025

Attendees:

- (X) Steve Wargo - President
- (X) Sid Brown – Immediate Past President, remote by phone
- (X) Zach Haynes – Treasurer
- (X) Terry Jones – Secretary
- (X) Kimball Larsen – VP Communications
- (X) Shad Durfee – VP Membership
- (X) Eric Maine – VP Marketing
- (X) Brad Pfau – VP Music
- () Dennis Berg – Grant Writing
- () Elijah Haddad – Member at Large Year 2
- () Doug Smith – Member at Large year 1

Invited attendees:

Call to order: Steve Wargo

Time: 7:08 p.m.

Acceptance of Previous Board Meeting Minutes

Moved by: Kimball Larsen

Seconded: Zach Haynes

Vote: Unanimous in the affirmative

Treasurer's Report:

- Annual Show proceeds
- Tax Software to file the Taxes
- July Report includes Annual Show official breakdown, popcorn sales were not broken out.
 - Net was \$4919.96 against a budget of \$2500.00
 - Tip to Brian the sound guy out of cash of \$175.00 consideration of more based on the extra work. Amount was not determined at the last meeting
- Question as to the payment of tax, based on Tax exempt status of the 501c3. We are not exempt from sales tax for sales of tickets and concessions.
- Question on the uneven amount of sales for the pizza party, Kimball explained that the sources we use charge a per transaction fee.

Received Treasurer's Report

Moved: Terry Jones

Seconded: Eric Maine

Vote: Unanimous in the affirmative

- Motion to add to the amount we paid Brian for the show, \$40 per hour, for 7 hours, total \$280.00 amended to create a Wage of \$40 per hour for our shows going forward, retroactive to include our Last show.

Moved: Zach Haynes

Seconded: Kimball Larsen

Vote: Unanimous in the affirmative

Officer Updates/Action Items:

Communications – Kimball Larsen

- Just working to get messages out to the chorus, Discord is finally starting to work...

Grant Writing – Dennis Berg not present, no report

Marketing – Eric Maine

- July meeting.
 - Looking for SMS solutions for marketing purposes – issues: 10% of newsletter contacts contain phone numbers.
 - Question: Do we have a total for walk up sales from the annual show? Need to improve tracking for cash sales.
 - We have TikTok and Instagram accounts. Cliff is going to manage. He and Kimball have been together and worked through setting up process for adding content. Also, he has full concert footage. No copyright issues as we are not looking to monetize it, so no issues. For the Bio – Sid to check to see if Rocky Mountain District has a mens barbershop chorus.
 - Eric to check with Zach G to see if we want to have guest quartets for shows.
 - Possibility of public rehearsals, Eric to talk with Zach about it.
 - Dan Swink to bring a proposal for fairs and festivals
 - Possibility of First Thursday, Christmas tree lightings, etc.
 - Boise Music week, possible event for 2026.
 - Merchandizing – plan to look at t-shirts and hats for Christmas show

Membership – Shad Durfee

- July 29th Pizza Party, attendance is smaller than projected, but still at budget May need some more if we have any last-minute people show up.
- Planning to have a meeting of the team in August to plan for moving forward.

Music – Brad Pfau

- August 5th National Night Out at the church, 6:00 pm. Quartets may come and sing Membership invited
- September 5th Show September 6th picnic at Idaho Falls – Guest Chorus at the Sweet Adelines show it is a go. Will talk to Zack about the Repertoire. Looks like we have 20 that committed to come
- September 12-13th Quartet Extravaganza plan is to have somebody here from QCED but they are not committed yet.

- September 22-23 Youth Festival, current numbers Tuesday 265, Monday 160 Meridian High has not yet committed but likely will
- December 9th and 10th Christmas show – Church is cleared need to reserve Brian the sound guy. Theme will be forthcoming in the next few days.

Old business not yet resolved/Miscellaneous items

- Kimball Larsen – compiling list for equipment for our chorus. All in about \$6000.00. He submitted it to the music team. Zach and Eric are reviewing it at this point. Likely 2 phases for completion.
- Dave Durfee and Ray Cox were assigned to sell the small trailer; however, it remains unsold at this time. Do we want to sell it?
 - Motion to keep the trailer for the time being in light of the possible need for transportation following purchase of sound equipment

Moved: Brad Pfau
Seconded: Eric Maine
Vote: Unanimous in the affirmative
- Steve Wargo – Conversations with Dennis Berg to separate from BHS. Still wants to remain with the chapter as he loves the Boise Chordsmen.
 - Sid Brown to investigate it at Harmony University to see if it is a possibility to remain with the chapter but not support the society.
 - Dennis will remain on board at least through the Youth Festival.
 - Dennis will also continue to help with the grant writing process until we can get a replacement trained.
- Big Leap Group –
 - 3 meetings since the trip to Dallas.
 - Discussion on the mission and vision, See Attachment 1.
 - Also discussing which of our current or planned activities and tasks align with the mission and vision, see attachment 2.
 - Consider tonight's first reading; the board will receive it in the meeting minutes and review for our next meeting for a vote on direction.
 - Discussion on the point that the mission statement here does not connect with our stated mission statement for the 501c3 which is to preserve the barbershop genre. Do we need to change our stated mission statement for taxation purposes to maintain the 501c3?
 - Need to investigate.
 - BHS has changed their mission statement as well to the "Pursuit of Harmony". Discussion, do we need to amend the mission or vision to include maintaining our status as a men's barbershop chorus?
 - Next steps to work on actions and organizational plan.
- Next board meeting for September 7th
- Email from Kaylin

- Star Harmony wants to use risers and compensate for wear and tear on the equipment.
- Also to create a committee for Contest for 2026. Dennis is currently working on it for the district. No current plan in place to establish a local committee,
 - Steve Wargo to respond to her to discuss logistical issues in creating that type of committee.
 - Sid Brown to discuss with the district what is needed to be provided by the local chapter.

Adjournment:

Moved: Eric Maine

Seconded: Shad Durfee

Vote: Unanimous in the affirmative

Time: 5:58 pm

Stand Up Meeting August 19th, 2025

- Motion to use general funds to reimburse Shad Durfee for \$150 fee to reserve amphitheater for September 2nd rehearsal at Kleiner Park

Moved: Eric Maine

Seconded: Zach Haynes

Vote: Unanimous in the Affirmative

Attachment 1

Mission

“To enrich lives through vocal harmony with an emphasis on the Treasure Valley.”

Vision

Set the destination

Long-term Aspirations

Goals:

1. Develop a consistency of growth in vocal musical performance.
 - 1.1. Enhance individual members’ ability to perform vocally and visually.
 - 1.2. Enhance ensemble’s ability to perform vocally and visually.
2. Enrich the lives of our members.
 - 2.1. Enhance opportunities for community-building within our membership.
 - 2.2. Enhance service opportunities within and for the organization.
3. Increase the positive impact to our community.
 - 3.1. Increase participation in local community events.
 - 3.2. Build partnerships with schools.
 - 3.3. Build partnerships with other community organizations (arts & non).
4. Be a perpetual organization.
 - 4.1. Define roles and responsibilities of all board positions and committees.
 - 4.2. Develop a training and accountability program in all organizational aspects.
 - 4.3. Implement strategies for recruitment and retention of members.
 - 4.4. Attain and maintain financial health.
 - 4.5. Establish a community-based board of governors.

Attachment 2

TASK/ACTIVITY	CHORDSMEN SUBGOAL	TIME FRAME	RESPONSIBLE COMMITTEE		Vision/Goals Doc
Weekly Rehearsals	1, 3, 3	Current	MUSIC		
Annual Shows	1, 3.1, 4.4	Current			
Youth Festival	1, 3, 4.4, 4.3	Current	FESTIVAL		
Afterglows	2.1, 3.3, 4.3	Current	MEMBERSHIP		
Quartet Extravaganza	1.1, 2.1, 3.3	Current			
District Conventions	1, 2.1, 3.1, 3.3, 4.3	Current			
Monthly Board/Committee Meetings	2.2, 4.1, 4.2, 4.3	Current	BOARD		
Valentines	1.1, 2.2, 3.1, 3.3, 4.4	Current			
Recording Rehearsals	1, 2.2, 4.3	Current			
Social Activities	2, 4.3	Current			
Community Sing-outs (non-school)	1, 2, 3.1, 3.3, 4.3, 4.4	Current			
School Singouts	1, 2, 3.2	Current			
Outside Coaching	1, 3.3, 4.3	Current			
National Night Out	2, 3.1, 3.3	Current			
Member Surveys	2, 4.2, 4.3	Current			
Relationship with Sister Choruses	1, 3.3	Current			
Karaoke	1.1, 2, 3.1, 3.3, 4.3	3-5 Years	MEMBERSHIP/MUSIC		
Liason Community Organizations	2.2, 3, 4.1, 4.3	3-5 Years			
BARQ	1.1, 2.2, 3	3-5 Years			
Annual Member Check-in	2.1, 4.1, 4.2, 4.3	1 Year			
Annual Voice Checks	1.1, 2.1	1 Year			
Merchandising	4.3, 4.4	1 Year			
A Cappella Fusion	3.2, 3.3, 4.3	3-5 Years			
Guest Night / Guest Chorus	1, 2, 4.3	1 Year			
Learn To Sing Program ("I Can't Sing" Choir)	1, 2.1, 3.3, 4.3	1 Year			
Public Rehearsal	1, 2, 3.1, 3.3, 4.3	1 Year			
Concert for Cloverdale (or current host church/location)	1, 2.1, 3.3, 4.3	3-5 Years			
Strategic Plan	4.1, 4.2	1 Year			
Annual Organization Review	4	1 Year			